

How Diversity Can Drive Innovation Harvard Business Review

How Diversity Can Drive Innovation Harvard Business Review **FREE** *how diversity can drive innovation harvard business review* How Diversity Can Drive Innovation hbr.org Most managers accept that employers benefit from a diverse workforce but the notion can be hard to prove or quantify especially when it comes to measuring how diversity affects a firm's Why Diversity Programs Fail Harvard Business Review The Problem To reduce bias and increase diversity organizations are relying on the same programs they've been using since the 1960s Some of these efforts make matters worse not better The Results Are In Women Are Great For Business But Industry leaders meet to strategize on developing world markets and women's roles therein during the G8 Deauville Partnership Women in Business Conference in London on June 26 2013 A new model for employee engagement Deloitte Insights Our research suggests that the issues of "retention and engagement" have risen to No 2 in the minds of business leaders second only to the challenge of building global leadership 1 These concerns are grounded in disconcerting data Gallup's 2014 research shows that only 13 percent of all employees are "highly engaged" and 26 percent are "actively disengaged" 2

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